



# A-ONE EAST AFRICA LTD

Laico Regency, Suite 20, Uhuru Highway  
P.O. Box 56893-00200 Nairobi, Kenya  
Tel: (254) 727 711 269/0722 659 098  
Email: info@aone-eafrica.co.ke

## **Job Description.**

|                      |                          |
|----------------------|--------------------------|
| <b>Position:</b>     | Golf Development Officer |
| <b>Reporting to:</b> | C.E.O                    |

## **Job Summary**

The Golf Development Officer is responsible for the development of long-term plans for the growth of golf in the country. He /She will specifically develop and support golf talent at national level targeting various levels including National golf team and Junior golf development. He /She will also organise build-up sessions and trainings to ensure adherence and benchmarking to international golf best standards.

## **Responsibilities:**

- Developing a long-term and short-term National Golf development plan and working with the Kenya Golf Union (KGU) to implement the plan.
- Drafting the national team development plan for approval by the KGU and coordinating the coaching, build-up and training of the players to attain high international standards
- Work with the selected national coach to come up with a training programme for elite golfers. Collate reports and recommendations from the national coach.
- Identify and research on potential opportunities and threats, particularly on golf development.
- Developing a Golf Talent Identification System to ensure potential players are identified early and across the country.
- Supporting junior golf development by coordinating their training and inculcating sportsmanship and golf etiquette to the junior golfers.
- Working closely with Junior Golf Foundation (JGF) in talent search and golf development.
- Observe high standards of personal discipline to be emulated by the players and ensure that team players conduct themselves in utmost decorum and etiquette of the game.
- Attending golf trainings, meetings or briefings prior to and/or during major championships.
- Liaising with the Team Managers in ranking and pairing of the players participating in competition where necessary.
- Liaising with the Organising Committees to obtain the timetable and schedules for tournaments.



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- Conducting performance appraisal for team players and recommending commendations or corrective actions.
- Prepare tournaments reports for events the national team participates in.
- Attend meetings with the members of KGU tournaments' committees as and when required.
- Provide regular updates and insights to the Tournaments' Committees.
- Monitor and report on affiliates' development progress.
- Prepare, run and post reports of all official junior golf tournaments.
- Any other related duties as assigned

| Key Performance Indicators (KPIs) |  |   |           |
|-----------------------------------|--|---|-----------|
|                                   | Details  | Indicator   | Dates     |
| 1.                                | Development of a golf development plan             | Development plan approved by KGU.   | Annual    |
| 2.                                | Training plan of the National team                 | National team selected and effectively trained in readiness for tournaments.  | Quarterly |
| 3.                                | Development of a Golf Talent Identification System | An objective and effective system in place and pipeline of talent identified. | Monthly   |
| 4.                                | Timely reporting                                   | Performance reports shared with Secretary / Board.                            | Monthly   |

## Requirements

- Bachelor's degree in Business studies, Sports Management or a related field. A fundamental understanding of the game of golf and international golf best practices.
- 5 years' experience of competitively playing golf.
- Passion for learning, improving, and sharing golf best practices to programmes and service.
- Strong interpersonal skills.
- Strong written and verbal communication skills
- Strong attention to detail and follow through
- A good team player.

If interested, send your application to [careers@aone-eafrica.co.ke](mailto:careers@aone-eafrica.co.ke). Deadline for application is 24<sup>th</sup> July 2022.