



## KENYA GOLF UNION

### Team Selection Policy 2024

#### AIMS

To formalise the selection process for Kenya Men's National Golf Teams and Squads that it is understood by players, parents, coaches, the wider golfing membership, media and other interested parties.

#### OBJECTIVES

- To publish a criterion for the selection of individuals to represent Kenya in identified Teams/Competitions.
- To identify the selection process and key timescales.
- To obtain and record as much standardised information about individual players as possible.
- To ensure that potential as well as achievement remains a key factor in the process of selection for the National Programme.
- To give players feedback on reasons why they have or have not been selected.

#### GENERAL

All persons selected by KGU for Teams/Competitions or Training Squads must, to the satisfaction of the Selection Committee:

- Meet the KGU eligibility criteria at the commencement of the Championship.
- Comply and have complied with the rules and etiquette of golf as laid down by R&A Rules Limited.
- Follow and have followed any guidelines published by KGU relating to the conduct and guidance of KGU Teams.
- Read and signed the Player agreement and adhered to all the terms

contained therein.

- Follow and have followed any guidelines published by KGU relating to anti-doping regulations.

Automatic selections are subject to the players not being under any kind of review for code of conduct or disciplinary issues either from their Club, or the Union.

## **TEAM SELECTIONS**

### **Selection Panel**

The Selection Panel is made up of the following members:

- 1) Tournaments Director
- 2) 1 Tournaments Committee member
- 3) National team coach

All panel members receive a vote.

### **Selection process**

For all teams, players that are in consideration for selection will be contacted prior to the selection date to check their availability for the upcoming selection. On the day of selection, players that are selected will be contacted via email. All selections will then be posted on the KGU website. Players that were in consideration for selection but were unsuccessful will be contacted out of courtesy. Those unsuccessful in selection can contact the Performance Programme Manager for feedback.

Please note: Where a player qualifies automatically for both the Men's and Junior teams, it will be at the discretion of the selection committee to decide which team the player will represent. Consideration will be given to matching player development to the appropriate level of competition.

### **Primary Selection Factors**

Players who fulfil the automatic selection as identified for the identified championships.

**Please Note: Automatic selections are not transferable down the rankings.**

### **Secondary Selection Factors (in no particular order)**

Performances in key events leading up to the selection date will be taken into account.

In addition, the following factors will be used in determining the final selection:

- KAGC /JGF Order of Merit
- World Amateur Golf Ranking (WAGR) & Stroke Averages in World Amateur Golf Rankings
- Golf-based statistics (drawn from Upgame or from the designated team coaches)
- Performances in recent years in major amateur events/Championships
- Performance in recent years in major team events
- The players development potential as an asset to the Union and the country
- The experience players will gain from playing the event

## **KEY SELECTION DATES FOR TEAMS**

Players to participate in training will be named twice a year in January and in July. Final team selection for each event will be made no later than 6 weeks to the commencement of each event.

## **SELECTION FOR INDIVIDUAL EVENTS**

KGU may identify individual events throughout the year to which players will be supported. Selection for these events will be based on the above selection factors as well as secondary factors:

- Players who have shown improvement and potential who will gain valuable experience from playing in the event.
- Players who display the following characteristics in the training and tournament environment:
  - Discipline
  - Ownership
  - Time/Self-Management
  - Resilience
  - Physical and Mental Skills
  - Openness

## **Appeals process**

KGU is committed to a fair and transparent selection process. A player who has not been selected for a team can appeal to the Performance Programme Manager where the player

believes:

- 1.The selection panel has failed to follow the published selection criteria; and/or
2. There has been a statement of fact which is incorrect.

Appeals should be sent to the Performance Programme Manager via email and must be received within 3 days of the team announcement.

## **ANTI – DOPING POLICY**

KGU follows the rules as laid out by the Anti-Doping Agency of Kenya (ADAK) (or its successor).